

**SPECIFIED CRITICAL ILLNESS PLAN
State Personnel Administration (SPA)
Plan Enhancements Effective January 1, 2010**

***Underwritten by
Continental American Insurance Company***

1. Additional Specified Critical Illnesses and Conditions Covered:
 - Coma
 - Severe Burns
 - Paralysis
 - Loss of Sight/Hearing/Speech
2. Guaranteed Issue increased to \$20,000 for employee & \$10,000 for spouse.
3. Annual Health Screening Benefit Increased to \$100 for employee and spouse.
4. Children coverage increased to 25% of employee benefit at no extra cost.